

EMPLOYMENT OPPORTUNITY

Project Environmental Planner 5 \$4653.00-\$6105.00 Range: 63

Recruitment # 1255-09 Opens: October 5, 2009 Closes: November 5, 2009

This is a fulltime Project position that is anticipated to last through June, 2011. The position is located in the Natural Resources Building, Olympia, Washington.

Job Summary

This position will serve as the lead senior environmental planner and project manager for the Estuary and Salmon Restoration Program. This position will provide program administration and oversight for identifying, selecting, and implementing Estuary and Salmon Restoration projects and related programmatic efforts for the Washington Department of Fish and Wildlife and the Puget Sound Nearshore Ecosystem Restoration Project (Nearshore Project).

This position independently represents WDFW and the Nearshore Project in the development and administration of the ESRP program and is responsible for both developing and implementing new policy initiatives through continuous interaction with a broad suite of intergovernmental and private partners, including the Puget Sound Partnership, the Recreation and Conservation Office, and the NOAA Restoration Center.

This position will share duties with, and work as part of the consensus ESRP Team, to develop and implement an innovative science-driven conservation program under the guidance of WDFW, the Nearshore Project, and the Puget Sound Partnership's Leadership Council.

Qualifications and Competencies

A Master's degree or above with major emphasis in natural sciences, land use, urban, regional, environmental, or natural resource planning, landscape architecture, geography, land use or environmental law, public administration with an environmental emphasis, or closely related field, and a minimum of three years of professional experience in land use, urban, regional, environmental, or natural resource planning, and/or program development are required. This experience must reflect exposure to current trends in resource development and management and developing and implementing on-the-ground conservation projects involving substantial construction and real estate acquisition. Experience in nearshore ecosystem restoration ecology, and methods and principals of ecosystem restoration planning is preferred.

The best qualified applicants will demonstrate competencies in the following areas:

- Effective communication with large groups, networks, and policy forums using of public speaking skills, presentation technology, relational databases, and modern web-based information technology
- Demonstrated proficiency in managing projects and programs
- Ability to coordinate and lead small groups, creating a cooperative and productive environment in which
 to resolve problems or develop and implement plans, including proficiency in building constructive
 working relationships characterized by a high level of acceptance, cooperation, and mutual regard
- Knowledge of governmental administrative structure, environmental laws, policies, and governmental
 programs related to natural resource conservation and management at local, state, and federal levels;
 environmental, social, political and economic factors affecting development and execution of local and
 state environmental resource programs.

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How to Apply

This recruitment will close on November 5, 2009.

Submit a completed state job application and a detailed resume showing how you meet the qualifications and competencies described above. Be specific in listing relevant education and training completed and in describing the work experiences and other accomplishments that demonstrate how you meet the competencies. <u>Send your application materials to</u>:

Margaret Gordon, Recruitment Specialist Human Resource Office, Department of Fish and Wildlife, 600 Capitol Way North, Olympia, WA 98501-1091

Or deliver in person to our Human Resources Office in the Natural Resource Building, 5th Floor, 1111 Washington St. SE, Olympia, WA.

Or by e-mail to: (Margaret.Gordon@dfw.wa.gov)

The Department of Fish and Wildlife is an equal opportunity employer. We strive to create a working environment that includes and respects cultural, racial, ethnic, sexual orientation and gender identity diversity. Women, racial and ethnic minorities, persons with disabilities, persons over 40 years of age, disabled and Vietnam era veterans and people of all sexual orientations and gender identities, are encouraged to apply. Persons needing accommodation in the application process or this announcement in an alternative format may call (360) 902-2276 or the Telecommunications Device for the Deaf (360) 902-2207.